

Abstract

RESEARCH PAPER: Sense of Belonging and Newly Registered Nurse Job Satisfaction

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Newly registered nurses experience increased stress during the role transition from the educational setting to professional practice. Job stress and role conflict are predictors of job satisfaction and nurse turnover (Winter-Collins & McDaniel, 2000). The purpose of this study is to describe the relationship between newly registered nurses' sense of belonging and job satisfaction. Kramer's Reality Shock (1974) is the theoretical framework. The sample will consist of 250 newly registered nurses randomly selected from the Indiana State Board of Nursing mailing list. The Mueller-McCloskey Satisfaction Scale (1990) will measure job satisfaction. A modified Hagerty-Patusky Sense of Belonging Instrument will measure job satisfaction. The findings will provide information regarding the relationship between a sense of belonging and job satisfaction in new registered nurses.